



HEALTH, SAFETY AND ENVIRONMENTAL POLICY

The RINA Group considers health & safety and the environment as priority matters in all its business activities. They are in fact an integral part of the principles established in the Ethical Code and the Organizational, Management and Control model as per the Italian Legislative Decree D. Lgs. 231/2001. Each Group company, upon the degree of awareness and responsibility required by all employees for carrying out their duties, is committed to meet the following objectives:

1. to comply with applicable laws and regulations relating to occupational health & safety and protection of the environment;
2. to design workplaces, through suitable organizational and operative models, to safeguard workers' health & safety, as well as those of third parties and local communities within which Group companies operate;
3. to implement appropriate preventive measures to safeguard workers' health & safety, including medical surveillance and assessment of incidents, injuries and occupational diseases;
4. to increase workers' awareness about their own and their colleagues' safety, by suitable training means;
5. to sponsor initiatives and to promote responsible behaviors aiming at promoting environmental sustainability, to protect and safeguard the environment, in particular focusing on energy saving, CO₂ emissions, sustainable resource use and waste management, disposal and recycling;
6. to involve all personnel, at any level, for ensuring that they are informed about the scope and the commitments foreseen in this Policy;
7. to establish appropriate targets to measure and periodically assess the achievement of foreseen objectives, identifying possible areas of improvement;
8. to co-operate with workers' representatives, trade unions, industry associations and Authorities, in order to continuously enhance health & safety and environmental protection targets;
9. to involve customers, sharing the same values, with the view of adopting strategies aiming at achieving common health & safety and environmental protection targets;
10. to identify suppliers and external partners, who share the same health & safety and environmental protection objectives, established by the current Policy.

Genova, 24th June 2019

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Chairman & CEO
(Ugo Salerno)